



# BENEFITS OVERVIEW

2016/2017

POLICE

INSURANCE			
		<b>Employee Costs</b>	
LONG TERM DISABILITY		<b>0.20%</b>	
MEDICAL - SELECT HEALTH	Costs based on per pay period rates		
	MED +	VALUE	CARE +
Single	\$48.26	\$53.11	\$66.46
2 Party	\$103.43	\$113.88	\$142.83
Family	\$139.22	\$153.12	\$192.37
DENTAL - EDUCATORS MUTUAL INSURANCE (EMI)			
Single	\$5.49		
2 Party	\$6.96		
Family	\$10.22		
MENTAL HEALTH - BLOMQUIST HALE/UNIVERSITY OF UTAH			
Single	\$1.14		
2 Party	\$2.29		
Family	\$4.00		
LIFE INSURANCE			
TERM LIFE INSURANCE			
City benefit per month	Additional Coverage Available		
Employee \$30,000	Up to \$500,000		
Spouse \$5,000	Up to \$500,000		
Child (Under 26) \$2,500	Up to \$15,000		
ACCIDENTAL DEATH & DISMEMBERMENT			
Employee \$50,000	Additional Individual & Family Coverage		
Additional Coverage available for Accident Weekly Indemnity and Accident Medical Coverage			
RETIREMENT			
UTAH RETIREMENT SYSTEMS - URS 100% City paid			
Employees will be placed into Tier I or Tier II retirement plan based on the date they entered the Utah Retirement System. Benefits paid to employees at the time of retirement will depend on which Tier an employee is enrolled in and which option was selected.			
<i>WEST VALLEY CITY DOES NOT PARTICPATE IN SOCIAL SECURITY</i>			
PAID TIME OFF			
Holiday Hours	110 hours given each November (pay period 24)		
PTO - Paid Time Off			
Probationary - 4 hours per pay period			
Off Probation - 80 hours given each November (pay period 24) PLUS			
4 hrs ppd 1 - 5 yrs			
5 hrs ppd after 5 yrs			
6 hrs ppd after 10 yrs			
7 hrs ppd after 15 yrs			
8 hrs ppd after 20 yrs			